

LEADERSHIP TRAINING ANNOUNCEMENT

21st Century Leadership Course

Exploring the “Service” Paradigm

An Immersion Experience for Public Safety and Civic Leaders Who Are Dealing With Homelessness, Addiction, Mental Illness, Poverty and Despair in Their Communities

This training is intended to help leaders explore their understanding of the ways traditional government organizations and community-based providers can better “serve” challenged communities together to improve the quality of life for all of our citizens.

“Walk in someone else’s shoes if just for a moment”

Presented By:

The University of Oregon Police Department

Yolo County District Attorney’s Office, California

GLIDE Unconditionally®

California District Attorney’s Association

COURSE LOCATION:

330 Ellis St, San Francisco, CA 94102

COURSE DATE:

September 10 through 12, 2019

ABOUT OUR PROGRAM

First Responders and Criminal Justice Professionals through hands-on training will explore the true meaning of *compassionate and empathetic* service to others. In a common scenario, an officer is dispatched to a report of a homeless person who is sleeping outside of a business and who the business owner wants removed. Reflect for a moment on what training, empathy and problem solving ability you would want that officer to have? What messages and directives does he or she get from the agency and leadership for whom they are employed? What opportunities are there for creative partnerships and different problems solving approaches? How can a community's public safety and civic leaders ensure that the policies and practices it adopts to address these issues are effective and humane? Equally important is the need to know and understand our communities. De-escalation techniques rely on our understanding our diverse community.

GLIDE Unconditionally®, “*Our methodology is radically simple: love, acceptance, and compassion, which we apply through programs in Wellness, Growth, Spirit, and Leadership.*” During this journey of self-awareness, service professionals will spend one and a half days serving side by side with the professionals at Glide focusing on the following four areas of leadership:

- Wellness
 - Feed the Hungry
 - Compassionate Healthcare
 - Women Overcoming Violence
 - Men Unlearning Violence
 - Moving Beyond Crisis
 - House the Homeless
- Growth
 - What does it take to transform the world? In developing initiatives from youth education programs to our innovative urban rooftop garden, GLIDE is encouraging people to make our world better, imagine possibilities, and overcome obstacles on the path to self-sufficiency, self-respect, and personal success.
 - Advancing Families
 - Inspire Youth and Children
- Spirit
 - Working with our Social Justice Team, GLIDE invites you to affirm our shared humanity and a common need to give and receive. We celebrate beauty, imagination, spirituality, and hope.
- Empathy
 - GLIDE's communities are at the forefront of what is happening now -- culturally, socially, and politically. This Leadership program connects individual actions with a profound impact on the world. GLIDE leaders take risks to break down boundaries. We allow our own personal transformations and drive innovation tuned to the needs of real people.

WHAT TO EXPECT

This professional development program is designed to provide our criminal justice professionals and first responders the skills necessary to deliver an effective level of service to our diverse and complex communities. Overcoming the unique challenges facing today's service professionals can be achieved by learning from the experts while doing. This non-traditional leadership program will provide our service professionals the opportunity to learn and grow as a person returning to serve their communities with a new perspective. Who should attend?

- First responders
 - Police
 - Fire
 - Emergency medical technicians
- Criminal justice
 - District attorneys
 - Judges
 - Public defenders
- Victim advocates
- Corrections
- Parole and probation
- Leadership partners will take this program to a new level. Participants are encouraged to attend this leadership program with one partner from their community. Partner member teams may include:
 - City council members partnered with a municipal police officer
 - County council members partnered with sheriff's department or district attorney's office personnel
 - College students or faculty members partnered with campus police officers



A message from our Team

This leadership program utilizes a non-traditional immersive approach where the community is our classroom. No PowerPoint or lecture. Learn while doing. You can expect to be challenged. You will be confronted with community members who have may have a distrust of those of us affiliated with the criminal justice system and community service industry. Come to our program to **listen** and **learn** from community members who need us the most. You will leave us inspired to be that catalyst for change in your community, a true leader. The opportunities are endless.

Sincerely our Team (program developers),

Matthew Carmichael, Chief of Police, University of Oregon Police Department

Jeff Reising, Yolo County District Attorney, Woodland, California

Rabbi Michael Lezak, GLIDE Foundation

TRAINING AGENDA

September 10, 2019, through September 12, 2019
San Francisco, California

Attendee Training Attire

Casual comfortable attire with no agency logos is required for this course along with good walking shoes. Attendees will venture into the Tenderloin District on a community walking tour. For the last day of training please have your department business attire or Class A Uniform for the graduation portion and photo. No firearms except during graduation when in uniform.

September 10, 2019 Tuesday 5:00 pm - 6:00 pm

Location: Room Glide # 206

- Dinner and Welcome:
 - Welcome to glide. Our goal is for you to glean as much as you can from our program. We have developed a course schedule unlike no other. Please do not hesitate to reach out if you need anything at all.
 - Speakers:
 - Glide staff
 - Michael Lezak – Social Justice Rabbi – Glide
 - Zack Hermens – Police Officer – University of Oregon



September 10, 2019 Tuesday 6:30 pm to 7:30 pm

Walking tour of the Tenderloin

- Comfortable shoes and warm clothing is on order for this experience. Walk with Glide and meet our community from a totally different perspective. As member of the criminal justice system we cannot leave anyone behind. Here is a chance to meet with people in their home, on their time, with no barriers.
- Speakers
 - Glide Staff
 - Officer Hermens – Police Officer – University of Oregon

September 10, 2019 Tuesday 7:30 pm – 8:30 pm

Glide Sanctuary

- Tenderloin History:
- During this time the group will reflect on their tour, hear about the history of our community and prep for a full day ahead.
 - Speakers
 - Glide Staff
 - Zack Hermens – Police Officer – University of Oregon

September 11, 2019 Wednesday 6:30 a.m. to 5:00 p.m.

- Meet with your law enforcement liaison in front of Glide. Your liaison will walk you over to GLIDE. Be advised, this is a full agenda and attendees will need to be on time for all scheduled meetings.

September 12, 2019 Thursday 8:00 a.m. to 2:00 p.m. (includes formal graduation at the end of the day)

- Meet with your law enforcement liaison in front of Glide. Your liaison will walk you over to GLIDE. Be advised, this is a full agenda and attendees will need to be on time for all scheduled meetings.

Our two day training will consist of the following:

- Tour of Tenderloin district with Del Seymore and/or the GLIDE Harm Reduction Team
 - Smaller groups of 10
- Meet with Women's Center Program Manager
 - Women's support group
 - Moving beyond survival
 - Hear first-hand from survivors how we can best meet their needs
- Harm Reduction Team overview
- Meet executive director and founders
- Meet program directors
- Learn about
 - Family Youth and Childcare Center (hidden families, living below the radar screen)
 - Partnership with SFPD, Law Enforcement Assisted Diversion
- Stand in line for a meal, serve a meal, share a meal
 - How do we open up, be vulnerable
- GLIDE Health Services (GHS) and HealthRIGHT360
- Mental health focus
- Understanding social justice
 - Focus on social justice from the perspective of GLIDE and community
 - Overview and oversight of services
- Move beyond crisis, walk in shelter: meet with program manager and staff

Registration is exceptionally limited. This course will only be offered four times each calendar year. Attendees will be responsible for their own travel, lodging and expenses. We typically have rooms reserved at the San Francisco Union Square Hilton Hotel which is directly across the street from Glide.

For further information or to register for this session please contact the following:

Chief Matthew Carmichael, University of Oregon
541-915-3248
matt.carmichael@uopd.org

Officer Zack Hermens, University of Oregon
zack.hermens@uopd.org

Yolo County District Attorney Jeff Reisig (California)
Jeff.reisig@yolocounty.org

For more information about our training: <https://center.uoregon.edu/uosafety/2018Leadership/>
For more information about Glide: <https://www.glide.org/>



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ATTORNEYS
ASSOCIATION



University of Oregon Police Department

